



Quang Ninh, January 30, 2026

PLAN Organizing the Annual General Meeting of Shareholders in 2026

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022; Law No. 76/2025/QH15 dated June 17, 2025 Law amending and supplementing a number of articles of the Law on Enterprises;

Pursuant to the Law on Securities No. 54/2019/QH14 dated 26/11/2019;

Pursuant to the Charter of organization and operation of Ha Lam - Vinacomin Coal Joint Stock Company (approved on April 26, 2021);

Pursuant to the Internal Regulation on Corporate Governance and the Operation Regulation of the Board of Directors of Ha Lam - Vinacomin Coal Joint Stock Company;

Pursuant to the Resolution of the Board of Directors of the Company No. 60.1/K4/NQ-HDQT held on 30/01/2026.

The Board of Directors of Ha Lam Coal Joint Stock Company - Vinacomin promulgates the Plan to organize the Annual General Meeting of Shareholders in 2026 with the following details:

I. TIME, PLACE AND FORM

1. Time of the Congress

1.1. Date of the General Meeting of Shareholders: Expected from **28/4/2026** - Tuesday.

1.2. The last date of registration to make a list of shareholders entitled to attend the meeting: Expected to be March **28, 2026**;

2. Venue of the Congress

3rd floor hall - Guest house of Ha Lam Coal Joint Stock Company - Vinacomin. Address No. 1 - Tan Lap Street - Ha Lam Ward - Quang Ninh Province.

3. Form of General Meeting: Meeting directly at the Hall.

II. PARTICIPANTS OF THE GENERAL MEETING

1. Members of the Board of Directors, the Supervisory Board, the Board of Directors of the Company;

2. Shareholders or authorized shareholder representatives;

3. Other members invited by the Board of Directors (if any).

* Legal note: The notice of invitation to the meeting and meeting documents must be sent to the SSC, the Hanoi Stock Exchange, the Company's shareholders and posted

implement the Plan to organize the General Meeting issued by the Board of Directors.

4. The person authorized to disclose information and the CV Department shall disclose information on the plan in accordance with law.

Article 2. The Resolution takes effect from the date of signing for promulgation;

Article 3. Members of the Board of Directors, Board of Directors, Chief Accountant, Heads of relevant departments in the Company based on the Implementation Resolution./.

**MEMBERS OF THE BOARD OF
DIRECTORS**

1. Mr. Vu Ngoc Thang: (signed)

(signed)

2. Mr. Bui Thanh Doan: (signed)

Nguyen Trong Tot

3. Mr. Nguyen Van Son: (signed)

4. Mr. Mai Huy Trung: (signed)

Recipients:

- As in Article 3;
- The Board of Directors of the Company;
- Disclosure
- Save: Board of Directors, Company Secretary.